KYRIAKIDES GEORGOPOULOS
Law Firm

Sustainable Development & Corporate Social Responsibility Report 2024

Keep going today for a sustainable tomorrow

kglawfirm.gr

About KG Law Firm

- Kyriakides Georgopoulos Law Firm (KG Law Firm or KG) is a **Leading Greek Multi-tier Law Firm** and **The Largest In Greece**
- **Athens-based headquarters**
- Established in **1930**
- **Greek & International** Clients
- 120+ Highly Skilled Lawyers
- 30+ Practice Areas & Industry Sectors
- Top ranked by the most prestigious international directories (Chambers & Partners Global, Chambers & Partners Europe, The Legal 500 EMEA, IFLR1000, WTR, ITR)
- The **first law firm in Greece** to receive accreditation from **4cLegal**

Our ESG Approach

- Reducing our Environmental Footprint
- Promoting Responsible Employment Practices and Contributing to Societal Development
- Operating with High Quality, Integrity and Transparency

Our ESG Umbrella

Keep Going

- Keep Green
- Keep Giving
- Keep Growing

Environment

47% **decrease** in paper consumption

42% **recyclable** paper consumption

510 envelopes digitally processed via DocuSign **(400% YoY growth)**

Governance

Our Values

- We inspire **Trust**
- We embrace **Innovation**
- We endorse **Teamwork**

Our Certifications

- ESG Certification by 4cLegal
- Renewed ISO-9001 certification & ISO/IEC 27001 & 27701 re-certifications

Social

Together...

- ...we care!
- ...we have fun!
- ...we rise!

Gender Diversity

72% of population are **women**

44.5% **Gender Diversity** at Partners Level

74.4% of **new hires** are **women**

Age Diversity

4 generations

51% of new hires are **under 30 years old**

6% of new hires are **over 50 years old**

Team Bonding Activities

- **Photo Competitions**
- **Cultural Events**
- **KG Runners' Club**

Lifelong Learning and Development

81% Increase in Training Hours

122% Increase in Training Hours per Lawyer

- Open Day @KG
- Summer Internships
- Traineeship
- Collaboration with Institutions / Associations

Early Careers