KYRIAKIDES GEORGOPOULOS Law Firm

Sustainable Development & Corporate Social Responsibility Report 2025

Keep going today for a sustainable tomorrow

kglawfirm.gr

About KG Law Firm

KG Law Firm or KG has been the largest legal practice in Greece for many decades | 90+ years of experience | 30+ areas of law practice | 110+ specialized lawyers in a single team | Greek, American, and international clients | Frequently recognized with high rankings in renowned guides such as Chambers & Partners Global, Chambers & Partners Europe, Legal 500 EMEA, and IFLR1000 | The first law firm in Greece to receive accreditation from 4cLegal, while retaining the ISO 9001, ISO/IEC 27001 and ISO/IEC 27701 certifications

Our ESG Approach

- Reducing our Environmental Footprint
- Promoting Responsible Employment Practices and Contributing to Societal Development
- Operating with High Quality, Integrity and Transparency

Our ESG Umbrella

Keep Going

- KG Keep Green
- KG Keep Giving
- KG Keep Growing

Environment

12% **Reduction** in electricity consumption

49% of **paper consumption** was **recyclable**

6 Electric Vehicle (EV) Charging Stations

265 envelopes were processed through DocuSign

Clothing Drive with Fabric Republic

Governance

Guided by Ethos & Professionalism

ESG Certification by 4cLegal

Renewed Certifications: ISO 9001, ISO/IEC 27001 & ISO/IEC 27701

Social

Together...

...we care! ...we have fun! ...we rise!

Gender Diversity

69% of our population are **women**

48% **Gender Diversity** at Partners Level

75% of our **new hires** are **women**

Age Diversity

4 generations

58% of new hires are **under 30 years old**

Lifelong Learning and Development

60% Increase in Training Hours since 2022

53.8% Increase in Training Hours per Lawyer since 2022

Team Bonding Activities

- Donations & Grants
- International Days
- KG Runners' Club

KG Early Careers

- Open Day @KG
- Summer Internships
- Traineeship
- Collaboration with Institutions / Associations